



WORKSOP COLLEGE
AND
RANBY HOUSE

Resident Graduate Assistant Information Pack

September 2018—June 2019



Life at Worksop College and Ranby House

A broad-ability school educating children aged 3-18, the focus at Worksop College and Ranby House is firmly on progress, recognising that every child has his or her own set of skills and abilities - whether academic, sporting, musical or otherwise.

A confident and welcoming community of over 400 pupils on the Senior Site (Years 7-13), with a further 200 pupils at our Prep School (3-11), much has been done in recent years to invest in the infrastructure - developing existing strengths and positioning ourselves as a school of choice for parents in the region, nationally and internationally. Thus, through the full, weekly, flexi and occasional boarding offer, some 90% of the school undertake some kind of boarding; cared for by an increasing number of staff who live on site in a variety of accommodation: detached houses, staff who are resident in boarding Houses or who live in other accommodation within the main buildings.

These are mostly majestic, Victorian buildings, a legacy of this being the final school created by the visionary Canon Nathaniel Woodard, whose mission was to educate the children of the growing middle classes at the end of the 19th Century. At Worksop, he did so on a fine estate of some 300 acres that now also house an 18 hole golf course, a recently refurbished indoor swimming pool, a Sports Hall, tennis courts, netball courts, two AstroTurf hockey pitches, an athletics track, four cricket pitches, six rugby pitches and two football pitches.

The school has a strong Christian ethos, but welcomes pupils from all faiths or those who have no faith at all; and of all the things the pupils take away from their time at the school, Chapel is one of the ones they recall most fondly. Staff are expected to attend services in the beautiful Chapel: an opportunity to reflect in what are otherwise busy lives. We have also recently undertaken work to define more sharply our Mission, our Motto, our Values and our Learner Profile, and candidates for interview should expect to demonstrate the inclusion of some aspect of these in the lesson they are asked to teach and other aspects of the recruitment and selection process. Upon appointment, staff are expected to uphold, support and develop these as they contribute to the life our community.

Our Value System

A golden thread that links from our school motto, right through to our pupil charter - our value system is a way of life. From the way we recruit, to the business decisions we make, teaching styles to personal development reviews, our value system is a blueprint for the way we behave and the vision we have for our pupils.

Our motto	Semper ad Coelestia Always to the heavens		
Our vision	We support, encourage and challenge - creating exceptional people who leave with confidence, resilience and humility		
Our Values	Bold & Ambitious	Inquisitive & Thoughtful	Supportive, yet Challenging
Our Learners	Independent, Adaptable, Resilient		
Our Pupil Charter	We are confident and we aim high We are brave and honest We have open minds We listen and are respectful We are a team and we don't give up		



Where we are

Set in 400 acres of stunning North Nottinghamshire woodland, Worksop College and Ranby House has the benefit of a sprawling campus, with some of the best facilities in the county. The major cities of Sheffield, Doncaster and Nottingham are an easily commutable distance and give the school a secure and rural feel, whilst enjoying a comfortable proximity to city life.

In addition, Worksop's location on the edge of Clumber Park and with ease of access to the A1, M1 and East Coast mainline make it an ideal place to live and work. Major university cities Leeds and York are easily accessed by road or rail, as are Newcastle, Edinburgh or London, allowing for academic visits or personal enjoyment in the generous holidays. The Peaks, the Dales, even the Borders are also within easy reach.

What we are achieving

With a dynamic Head and cohesive Leadership Team (nominated for the TES Leadership Team of the Year Award 2018), the College is half way through a significant investment programme. A new boys' boarding House (£3.5m) and a new House to accommodate Years 7 & 8 opened in 2016, with a further £1m invested in re-configuring and upgrading teaching facilities.

The extended Library has opened and a purpose-built Sixth Form Centre that opens in December 2017 will enhance our established reputation as a destination of choice. Plans have been approved to build an entirely new, £10m Junior School on this site within the next few years. Nonetheless, we have a secure financial foundation and future, backed by the Woodard Corporation.



The Programme

Starting in 2012, our Graduate Resident Programme has gone from strength to strength.

The roles are offered annually on a fixed term basis to recent University Graduates. The programme is designed to encourage the pursuit of further academic qualification and to provide individuals with experience in an academic environment.

The position is intended to suit individuals with an interest in pursuing a career in education. This year, we would love to hear from recent graduates with specialisms in Art, Science, Music, Archivist, Strength & Conditioning, as well as Graduates interested in joining our Prep School.

The programme is designed to:

- Give our Resident Graduate Assistants an all-encompassing experience of school life
- Provide individuals with a hugely varied experience
- Allow for future teaching opportunities

“Success, in whatever field, takes hard work and even involves failure along the way. For us what matters is the individual, their aspirations and their talents—the same can be said for our Graduate Assistant Programme.”

GAVIN HORGAN, HEADMASTER

You will live on site at your chosen school, either at Worksop College, where the pupils are aged 11-18 or at our Prep School, Ranby House, where students are aged 3-11.

Each year we look for enthusiastic and talented grads who are excited about providing an inspiring education, whilst supporting our teaching staff in delivering this. Your involvement in the wider aspects of the boarding and school community is essential.

Each year, the programme starts with three compulsory orientation days which take place in June. The main induction will take place prior to the new school term at the end of August 2018.

The post will allow time for personal study, but is intended to suit someone with an interest in pursuing a career in education.



Graduate Assistant Duties

In the classroom

In the first few months, our Graduate Assistants are given plenty of opportunity to observe lessons and learn about what it takes to teach. You will be expected to support teachers by preparing activities before the lesson, as well as assisting in class.

As the year progresses, you can move on to teaching elements of classwork with the support of the class teacher—there is ample opportunity to learn more and test your communication skills.

Pastoral Care:

In addition to the academic role, every Graduate Assistant at Worksop is expected to contribute fully to the wider aspects of education. Worksop College is renowned for the quality of its pastoral care and all Grads are attached to one of the eight boarding or day houses.

Extra-curricular

All members of staff at Worksop are expected to play a full part in extra-curricular activities. These embrace a full range of sports, music, societies, expeditions, drama, many forms of art and technology, CCF, voluntary service, and a wide range of hobbies.

Evening Activities

A wide range of evening activities run from 8pm. During the week, you will oversee students partaking in their activities and hobbies—whether that may be a book club, badminton or computer programming.



The Benefits Package

Working at Worksop is as much about a lifestyle choice as it is about pursuing a satisfying career path. The College has high expectations of its staff and therefore looks to reward them with an attractive benefits package, which includes:

- An annual allowance, paid monthly—Sept 18—June 19
- On-site accommodation subject to availability
- Longer holidays than the maintained sector
- Residential Church of England Chaplain
- Free lunch is provided when on duty; the College is known for its high quality catering
- Free tea and coffee are available throughout the working day
- Free on-site parking
- A welcoming Staff Room
- Use of the College's sporting and leisure facilities
- Free laundry service



Statutory requirements & equal opportunities

Safeguarding & Child Protection

For this post must be willing to undergo child protection screening, including, but not limited to, reference checks with previous employers, prohibition checks and a criminal record check via the Applicants Disclosure and Barring Service (including Barred List Check). All offers of employment are conditional upon the satisfactory outcome of child protection screening checks.

Disclosures

We will appoint, train, develop and promote on the basis of merit and ability alone. It is a stipulation of the Governors and a statutory requirement that members of staff appointed to Worksop College should be shown not to have any criminal record which might prevent them accepting a post at the College. Accordingly, the College requires permission from all members of staff to make an appropriate investigation. Offers of employment are subject to a satisfactory outcome of this enquiry.

Equal Opportunities

Worksop College is an equal opportunities employer and is committed to a policy of treating all our employees and job applicants equally. It is our policy to take all reasonable steps to employ and promote employees on the basis of their abilities and qualifications without regard to age, disability, sex, gender reassignment, pregnancy, maternity, marital or civil partnership status, race (which includes colour, nationality and ethnic or national origins), sexual orientation, trade union membership, religion or belief.



Application Process

Applications are now welcome for the 2018-19 Resident Graduate Assistant Programme.

If you think you have what it takes, and are excited about the prospect of joining our school, then please follow the application process.

All applicants must complete the online application form on our website. Please also print, complete and scan the Staff Suitability Declaration form and upload it to your application.

Commencement: Autumn 2018



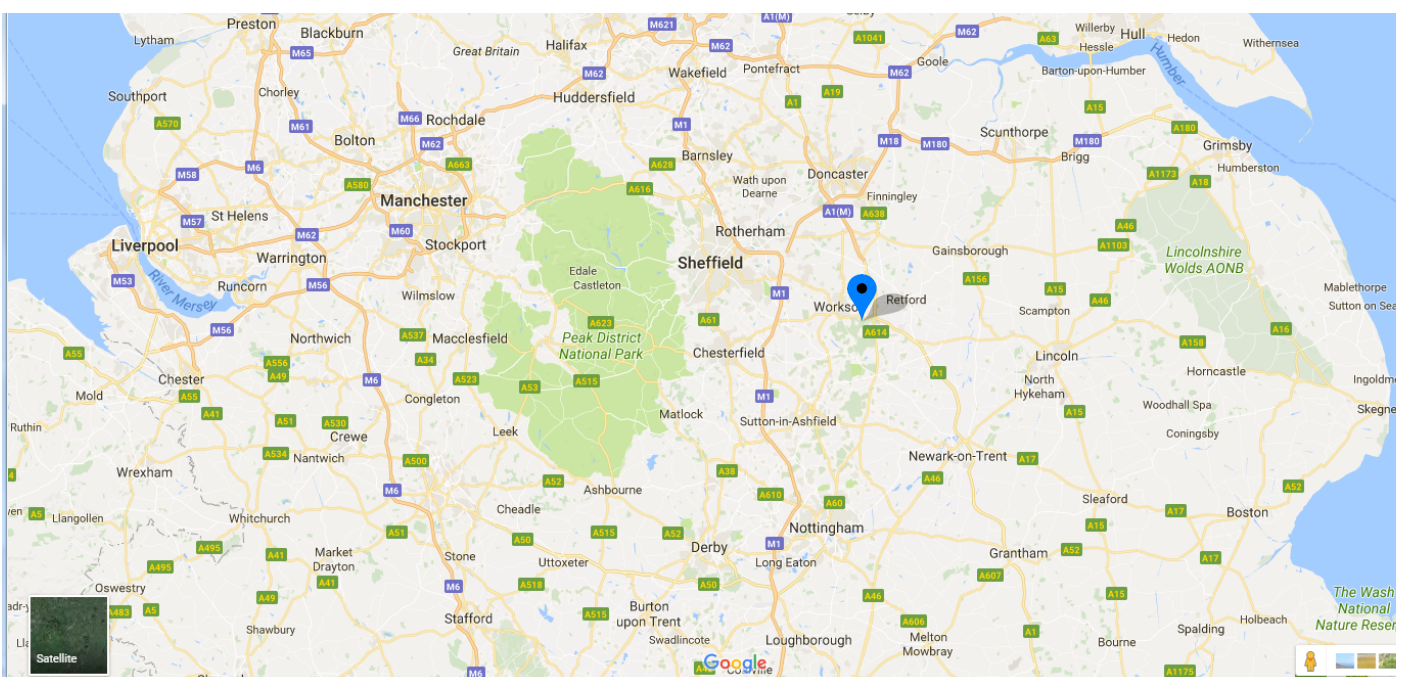
Getting to Worksop College

By road

Worksop College is easily accessible by all major roads and just 10 minutes from junction 23 of the M1. If driving, please use S80 3AP for your Sat Nav. The AA's [online route planner](#) is a useful way of determining the route and distance ahead of your journey

By Rail

Retford station is approximately 15 minutes away and the journey will take less than 1.5 hours from Central London. More information about travel by train can be found [here](#)



Contact us

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