



## Staff Suitability Declaration

This form is to be completed by all new staff prior to commencement of employment (including regular volunteers and after school activity providers).

Name: .....

Job Title: .....

Please answer the questions and sign the declaration below to demonstrate that you are safe to work with children. If there are any aspects of the declaration that you are not able to meet, you should disclose this immediately to the HR Manager.

<p>Please answer yes or no as appropriate against each bullet point:</p> <p>Have you been cautioned, subject to a court order, bound over, received a reprimand or warning or found guilty of committing any offence.</p>	
<p>Are you 'Disqualified for Caring for Children': (to include)</p> <ul style="list-style-type: none"> <li>• Have you committed any offences against a child?</li> <li>• Have you committed any offences against an adult (e.g. rape, murder, indecent assault, actual bodily harm etc.)?</li> <li>• Have you been barred from working with children (DBS)?</li> <li>• Are you living with someone who has been barred from working with children (DBS)?</li> <li>• Are you living in the same household as someone who has been disqualified from working with children under the Childcare Act 2006?</li> <li>• Have your own children been taken into care?</li> <li>• Have/are your own children the subject of a child protection order?</li> </ul>	
<p>Has your name been placed on the DBS barring list?</p>	
<p>Do you have any medical conditions that could affect your ability to care for children?</p>	
<p>Are you taking any medication on a regular basis or any other substances that could affect your ability to care for children?</p>	
<p>If you have answered YES to any of the questions, please provide further information below:</p> <p>.....</p> <p>.....</p> <p>.....</p>	

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I understand my responsibility to safeguard children and am aware that I must notify my Headmaster of anything that may affect my suitability including any pending court appearances, cautions, warnings, convictions, orders or other determinations made in respect of me or members of my household that may render me disqualified from working with children.

I am aware that if I am taking medication on a regular basis, that could affect my ability to care for children, I must notify my Headmaster and must keep the medication in a safe place, out of the reach of children.

I will ensure I notify my Headmaster if I experience any health concerns which could impact upon my ability to work with children.

I give permission for you to contact any previous settings, local authority staff, the police, the DBS, or any medical professionals to share information about my suitability to care for children.

Signed:..... Date:.....